



## FACE TO FACE with Shri. K. K. Rao, GM (Projects)

1. When did you start your journey with SAIL?

*On 18th April 1979 as MT(T) at Bokaro Steel Plant*

2. Was this your first job?

*Yes*

3. Any difference in your expectations while joining SAIL and where you see yourself stand now!!

*I believe in the phrase "You get what you deserve". So I am fully contented with whatever SAIL gave me.*

4. When did you join CET? How different was working in CET as compared to the plant?

*I joined CET on 12/12/1990. Plant working was more of chasing people and ensure their following of SOPs, whereas in CET, your direct contribution in any given project is clearly visible. Being a close knit organisation and given the task force working concept, you get to know others well and develop a team spirit. Also the work culture in CET with a strong a sense of commitment contributed a lot in developing my professional skills and personality*

5. Your very special moments while working with SAIL/CET.

*Having worked in some of the prestigious assignments like Sinter Plant-3, Long Rail Project, New slab Caster in SMS-2 at BSP and Upgradation of BF-2 and CDI projects of BSP & RSP, to name a few, gave me ample opportunity to develop my professional skills. Having been associated when CET was certified for the first time under ISO 90001-2008 was also a proud moment for me.*

6. Something you like the most in SAIL/CET.

*Abundant opportunities to learn and exhibit your skills, excellent peer support, free exchange of ideas, a totally supporting and encouraging top management.*

7. Areas, where you think, CET has a scope for improvement.

*Effective control of engineering hours, faster response to clients' needs and the courage to say "No" to unjustified demands from clients" will further improve the image of CET*

8. Your plans from tomorrow!!

*Just relax (no charminar! I don't smoke and would like to advise my smoking colleagues in CET to quit it), do some site seeing, listen to music and read books. Also, keep as much distance away as possible from the TV (remote).*

9. Where can we contact you after retirement?

*I will be settling down at Visakhapatnam in Andhra Pradesh, a place where you sweat a lot even without doing anything and where there is "शेरे" in the city, besides a seashore.*

*My contact address: 9-305, Ravi Nagar, Naidu Thota, Visakhapatnam -530047; Phone : 0891-2710042, 9939039791*

10. Tell us something about your family!!

*Wife (the only boss I have to deal with, now that I have retired), two daughters (one settled and other one staying with us)*

11. A few words of wisdom for CET

*True, there is a little bit of SAIL in everybody's life. It is upto you to see that there is lot of CET in SAIL, in terms of more and more involvement in bigger projects and the next phase of modernisation, which is bound to happen in not very far in future. I am happy that CET is on the right track, but even if you are on the right track, you are likely to be run over, if you just sit there! So move on and success will follow you.*

*My best wishes to the entire CET collective for a bright and promising future ahead.*